

## HEALTH & SAFETY POLICY

The management of Jacksons Cranes & Heavy Haulage is committed to a safe and healthy working environment for everyone using the premises as a place of work or visiting on business.

### Management will:

- Set health and safety objectives and performance criteria for all employees and work areas.
- Annually review health and safety objectives and managers performance.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work.
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimize the exposure to any significant hazards.
- Ensure that all employees are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- Encourage employee consultation and participation in all health & safety matters.
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees.
- Promote a system of continuous improvement, including annual reviews of policies and procedures.
- Meet our obligations under the Health & Safety at Work Act 2015.

### Every employee is expected to share in the commitment to health & safety.

- Every employee has a responsibility for the health & safety of employees working under their direction.

Each employee is expected to help maintain a safe and healthy workplace through:

- Following all safe work procedures, rules and instructions.
- Properly using all safety equipment and clothing provided.
- Reporting early any pain or discomfort.
- Taking an active role in the company's treatment and rehabilitation plan, of their early and durable return work.
- Reporting all incidents, injuries and hazards to the appropriate person.

### The Health & Safety Committee

The Health & Safety committee includes management, union and employees. The committee is responsible for the implementation, monitoring, review and planning of health & safety policies, systems and practices.

We are committed to continuously strive for improvement and it is Jacksons Cranes & Heavy Haulage goal to achieve excellence in Health & Safety.

Signed \_\_\_\_\_  
Manager

Date

1-8-2016